

# CUPE Local 217 Equity, Diversity and Inclusion Committee

Where all are welcome.



## Who we are:

The Equity Diversity and Inclusion Committee aims to support our local in becoming a more welcome and supportive work environment, for all union members, by advocating for the application of an equity lens in union activities.

## Our Mission:

The EDI Committee is committed to achieving equity, justice and participation for CUPE local 217 members regardless of race, age, ethnicity, ability, religion, gender, gender expression, sexual orientation or citizenship status.

## Our role:

- To advise and give guidance on all issues that affect all equity-seeking workers in the workplace and the union.
- To increase and support the active participation of equity-seeking workers in our union local and the broader labour movement.
- To strive to eliminate racism and discrimination in the workplace, union local, broader labour movement, and society through education and participation in human rights and anti-racism activities both in and outside of the labour movement.

## JEDI Committee:

The Joint Equity Diversity and Inclusion Committee (JEDI) was established in 2022 after much advocating and organizing by members of the EDI Committee. JEDI is made up of union and management members. The role of this joint committee is to:

- Support the implementation of the Library's EDI Policy.
- Review and make recommendations around policies and procedures from an EDI and Anti-Oppression/Anti-Racism lens to make them more concrete and actionable.
- Make the library's culture more equitable, diverse, inclusive and increase belonging and become more EDI, Anti-Racist & Anti-Oppression aware in everything we do.

## How to join:

Following each election in November, any member in good standing of CUPE Local 217 may put forward their name to fill a vacancy. The President and Union Executive shall appoint, from the names submitted, persons to fill the vacancy.

